

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



پیشکش

پیشکش کنندہ کی طرف سے: (پیشکش کنندہ کی طرف سے) (پیشکش کنندہ کی طرف سے) (پیشکش کنندہ کی طرف سے)
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Provision of Clinical Psychology Services for
ManasHub (Mental Health Center)

PC-266/2026/W-14

پیشکش کنندہ کی طرف سے:

(IUL)266-PR/266/2026/106

پیشکش کنندہ کی طرف سے:

پیشکش کنندہ کی طرف سے: 07 جولائی 2026

پیشکش کنندہ کی طرف سے: 2

پیشکش کنندہ کی طرف سے: 10 جولائی 2026

پیشکش کنندہ کی طرف سے: (پیشکش کنندہ کی طرف سے) (پیشکش کنندہ کی طرف سے) (پیشکش کنندہ کی طرف سے)
پیشکش کنندہ کی طرف سے: (پیشکش کنندہ کی طرف سے) (پیشکش کنندہ کی طرف سے) (پیشکش کنندہ کی طرف سے) (پیشکش کنندہ کی طرف سے)

සංඛ්‍යාව 2 - පොදු සේවාවන් සහ සේවකයන්ගේ සේවය

(අ) රජයේ සේවාවන්

1. පොදු සේවාවන්
 - 1.1. රජයේ සේවාවන් (දර්ශනමය සංවිධාන) (දර්ශනමය සංවිධාන) (දර්ශනමය සංවිධාන) (දර්ශනමය සංවිධාන) (දර්ශනමය සංවිධාන)
 - 2.1. පොදු සේවාවන් සහ සේවකයන්ගේ සේවය
 - 2.1.1. රජයේ සේවාවන් සහ සේවකයන්ගේ සේවය
 - 2.1.2. රජයේ සේවාවන් සහ සේවකයන්ගේ සේවය
 - 2.1.3. රජයේ සේවාවන් සහ සේවකයන්ගේ සේවය
 - 2.1.4. රජයේ සේවාවන් සහ සේවකයන්ගේ සේවය
- 2.2. රජයේ සේවාවන් සහ සේවකයන්ගේ සේවය
 - 3.1. පොදු සේවාවන් සහ සේවකයන්ගේ සේවය
 - 3.2. රජයේ සේවාවන් සහ සේවකයන්ගේ සේවය

[illegible]

(سر) مَحْسُورٌ مُرْتَدٌّ

[illegible][illegible][illegible][illegible][illegible]

(۴) د مېرمنو او ماشومانو له خوا

[illegible]

16.2. $\frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} m v^2 \right) = \frac{1}{2} m v \frac{dv}{dt} = \frac{1}{2} m v \frac{d}{dt} \left(\frac{1}{2} m v^2 \right)$

16.3. $\frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} m v^2 \right) = \frac{1}{2} m v \frac{dv}{dt} = \frac{1}{2} m v \frac{d}{dt} \left(\frac{1}{2} m v^2 \right) = \frac{1}{2} m v \frac{d}{dt} \left(\frac{1}{2} m v^2 \right)$

16.4. $\frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} m v^2 \right) = \frac{1}{2} m v \frac{dv}{dt} = \frac{1}{2} m v \frac{d}{dt} \left(\frac{1}{2} m v^2 \right)$

[illegible]

- [illegible]

[illegible]

31. اِنَّ قَوْلَهُمْ قَوْلٌ مِّنْ عِندِ رَبِّهِمْ

[illegible]

31.3. اِنَّ قَوْمِيْكَ فَرِحُوْا بِمَقْرَدِكُمْ لِمَنْزِلَتِنَا فِيْكُمْ وَلَمْ يَكُنْ لَكُمْ حِسَابٌۭ
 (فَرَحُوا) تَفَرَّجَتْ عَيْنُكُمْ بِمَا كُنْتُمْ تَعْمَلُونَ

[illegible]

31.5: $\Delta \epsilon_{\text{فهرست}} = \epsilon_{\text{فهرست}} - \epsilon_{\text{فهرست}}^{\text{میانگین}}$ $\Delta \epsilon_{\text{فهرست}} = 15\%$ (فهرست)

32. **مَرْجُو دَرْدِی** و **مَرْجُو دَرْدِی**

32.2. $\frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} m v^2 \right) = \frac{1}{2} m v \frac{dv}{dt} = \frac{1}{2} m v \frac{d}{dt} \left(\frac{1}{2} m v^2 \right)$

- [illegible]

4 - ސަބަބު

ޖަދުވަލު

1 - ޖަދުވަލު

ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު

ނަންބަރު	ވިޔަފުޅު	ފަންނުގެ ނަންބަރު	#
ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު			
1.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު (2 ވަނަ ބައި)	
2.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު (ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު)	
3.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު (ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު)	
4.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު (ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު)	
5.	✓	6.1 ވަނަ ބައި ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު.	
6.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު (ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު 5 ވަނަ ބައި ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު)	
7.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު	
8.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު	
9.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު 3 ވަނަ ބައި ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު) 4 ވަނަ ބައި ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު	
ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު			
10.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު (ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު)	
ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު			
11.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު	
12.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު (ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު)	
13.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު	
14.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު / ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު	
ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރުގެ ތެރޭގައި ހިމެނޭ ތަކުލާއިރު			
15.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު (ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު 3 ވަނަ ބައި ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު)	
16.	✓	ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު ބަނޑު ދަރިވަރުންނަށް ދޭ ތަކުލާއިރު	

2 - ބަޔާނު		
މަޢުލޫމާތު ފޯމު		
1. ބަޔާނު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު		
1.1	ބަޔާނު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު	
1.2	ބަޔާނު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު	
1.3	އަދަދު	
1.4	ފޮތް ނަންމު	
1.5	އިތުރު ފަންނު	
2. ބަޔާނު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު		
2.1	ބަޔާނު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު	މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)
2.2	އިތުރު ފަންނު	(IUL)266-PR/266/2026/106
3. ފަންނު		
	ފަންނު	
	މަޢުލޫމާތު ފޯމު	
3.1	މަޢުލޫމާތު ފޯމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)	Grand Total (Pre-Deployment Cost + Monthly Payment)
	މަޢުލޫމާތު ފޯމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)	Grand Total (Pre-Deployment Cost + Monthly Payment)
3.2	މަޢުލޫމާތު ފޯމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)	1 ފަންނު
4. ބަޔާނު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު		
4.1	މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)	މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)
4.2	މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)	މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)
4.3	މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)	މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު (މަޢުލޫމާތު ފޯމު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު)
5. ބަޔާނު ފުރިހަމަކުރާ ފަރާތްތަކުގެ ނަންމު		
	މަޢުލޫމާތު ފޯމު	މަޢުލޫމާތު ފޯމު
	މަޢުލޫމާތު ފޯމު	މަޢުލޫމާތު ފޯމު
	މަޢުލޫމާތު ފޯމު	މަޢުލޫމާތު ފޯމު
	މަޢުލޫމާތު ފޯމު	މަޢުލޫމާތު ފޯމު



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Criteria	Weight	Notes
Financial Proposal	80%	Must be submitted separately from the Technical Proposal, providing a <u>detailed</u> itemized cost breakdown on both a monthly and annual basis - Utilize the sample quotation format provided in Annex 1.
Experience in Mental Health Services	10%	Firms must submit supporting proof, such as licenses, registration certificates, or documents demonstrating the operation or management of a clinic that provides psychological, counseling, psychosocial support services or equivalent demonstrated experience in the mental health sector.
Technical Proposal	10%	A comprehensive proposal outlining how the firm will supervise and support ManasHub and the deployed staff. Must include a clear timeline, the nature and frequency of firm engagement, supervision mechanisms, frequency of check-ins, risk management and crisis response procedures, activities/program integration to ManasHub, Continuity & development, proposed caseload management and any additional support the firm will provide throughout the contract period.
Total	100%	

ދަންނަވާ 5 (ދާއިރާ 5) ބަޔާންކުރި ގަވާއިދުގެ ދަށުން

Form of Bid Security (Bank Guarantee)

WHEREAS,[name of Bidder] (hereinafter called “the Bidder”) [company registration number] has submitted his Bid for the Project no.....issued by the Secretariat of Kulhudhuffushi City Council onfor construction of[name of Contract] (hereinafter called “the Bid”) under Invitation of bidders No.[Announcement Number]

KNOW ALL PEOPLE by these presents that We [name of Bank] of [name of country] having our registered office at (hereinafter called “the Bank”) are bound unto[name of Purchaser] (hereinafter called “the Purchaser”) in the sum of *..... for which payment well and truly to be made to the said Purchaser, the Bank binds itself, its successors, and assigns by these presents.

SEALED with the Common Seal of the said Bank thisday of20.....

THE CONDITIONS of this obligation are:

- (1) If, after Bid opening, the Bidder withdraws his Bid during the period of Bid validity specified in the Form of Bid;
or
- (2) If the Bidder having been notified of the acceptance of his Bid by the Purchaser during the period of Bid validity:
 - (a) fails or refuses to execute the Form of Agreement in accordance with the Instructions to Bidders, if required; or
 - (b) fails or refuses to furnish the Performance Security, in accordance with the Instruction to Bidders; or
 - (c) does not accept the correction of the Bid Price pursuant to Clause 27,

* The Bidder should insert the amount of the Guarantee in words and figures denominated in Maldivian Rufiyaa. This figure should be the same as shown in Clause 28.1 of the Instructions to Bidders.

we undertake to pay to the Purchaser up to the above amount upon receipt of his first written demand, without the Purchaser’s having to substantiate his demand, provided that in his demand the Purchaser will note that the amount claimed by him is due to him owing to the occurrence of one or any of the three conditions, specifying the occurred condition or conditions.

This Guarantee will remain in force up to and including the date days after the deadline for submission of bids as such deadline is stated in the Instructions to Bidders or as it may be extended by the Purchaser, notice of which extension(s) to the Bank is hereby waived. Any demand in respect of this Guarantee should reach the Bank not later than the above date.

DATE..... SIGNATURE OF THE BANK

WITNESS SEAL

[signature, name, and address]

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Description	Qty	Unit Price (MVR)	Amount (MVR)
1. Pre-Deployment Costs (One time)			
1.1 Air Tickets	1		
1.2 Visa & Work Permit fees	1		
1.3 MAHC Licensing fees	1		
1.4 Mobilization Costs	1		
1.5 Other One-Time Costs	1		
Sub Total			
GST 8%			
Total Pre-Deployment Cost			
2. Monthly Payments			
2.1 Monthly Professional Fee – Clinical Psychologist	12		
2.2 Firm Administrative & Supervision Fee	12		
2.3 Accommodation, food & Living Allowance	12		
2.4 Insurance / Medical Coverage	12		
2.5 Other Costs (if any)	12		
Sub Total			
GST 8%			
Total Annual Cost			
Grand Total (Pre-Deployment Cost + Monthly Payment)			

Terms of Reference (ToR)

Provision of Clinical Psychologist Service for ManasHub (Mental Health Center)

1. Background

2. Objectives

- Provide professional psychological assessment, counseling, and intervention services at ManasHub.
- Support early identification and management of mental health concerns.
- Strengthen community mental health awareness and resilience.
- Contribute to the development of ethical, confidential, and client-centered mental health services.
- Support capacity building of ManasHub staff and volunteers.

3. Scope of Work

The deployed Clinical Psychologist shall work closely with ManasHub staff, KCC, and relevant stakeholders to undertake the following duties:

3.1 Clinical Services

- Conduct psychological assessments, screenings, and clinical interviews.
- Provide individual counseling and therapy sessions based on evidence-based practices.
- Develop and implement individualized care and treatment plans.
- Maintain accurate, confidential clinical records in line with ethical standards.
- Monitor client progress and adjust interventions as required.

3.2 Referral and Case Management

- Identify cases requiring psychiatric or specialized medical intervention and make appropriate referrals (e.g., to Kulhudhuffushi Regional Hospital or other providers).

3.3 Community Outreach and Awareness

3.4 Capacity Building and Institutional Support

3.5 Reporting and Documentation

3.6 Administrative Guidance and Support

4. Firm Responsibilities

- Technical proposal, including the approach to recruitment and deployment, proposed candidate CV or recruitment plan, plan for obtaining MAHC licensure, and plan to supervise, mentor, and provide ongoing guidance to the deployed staff.
- Financial proposal with an itemized cost structure covering professional fees, licensing costs, and any associated costs, expressed on a monthly and annual basis.
- Relevant experience documents.

9. Working Conditions

- The deployed Clinical Psychologist will be based at ManasHub, Kulhudhuffushi City.
- KCC will provide office space, basic facilities, and required operational support.
- The deployed professional must comply with ManasHub SOPs, Council policies, and professional ethical guidelines.
- Official working attire or Council-prescribed dress code must be followed.
- The deployed professional will be entitled to 10 days of emergency leave and 15 days of sick leave during the 12-month period, subject to prior approval. Monthly performance targets must be met irrespective of leave taken.
- The professional will not be required to work on public holidays or holidays officially declared by the President of Maldives.

10. Reporting and Performance Monitoring

- The deployed professional shall report to the designated supervisor at KCC for day-to-day matters. The firm shall be the primary point of contact for all contractual and compliance matters.
- Performance will be reviewed based on service delivery, professionalism, reporting quality, and adherence to ethical standards.
- Consistent underperformance or breach of confidentiality may result in contract review or a request for replacement, with 30 days' notice.

11. Confidentiality and Ethics

- All client information, records, and data shall be treated as strictly confidential.
- The deployed professional must adhere to internationally accepted professional and ethical standards.
- A Non-Disclosure Agreement (NDA) will be signed by both the firm and the deployed professional prior to commencement.

12. Payment Terms

- KCC will make payments to the firm on a monthly basis upon submission of a monthly invoice. Monthly service fees and any administrative fees charged by the firm shall

- Pre-deployment costs such as travel tickets, visa fees, and MAHC licensing fees must be quoted in the financial proposal but shall only be billed in the first monthly invoice following deployment of the staff (Refer to Annex 1)
- Where a firm requests an advance to cover pre-deployment costs, KCC may, at its discretion, approve an advance payment after the candidate has been confirmed and interviews finalized. Such advance shall be limited strictly to the amounts quoted in the financial proposal for travel tickets, visa fees, and MAHC licensing fees. Any advance paid shall be fully deducted from subsequent monthly invoices until recovered. Payment will be assessed against the actual delivery of services by both the firm and the deployed staff during the billing period. KCC reserves the right to deduct amounts from any monthly payment where services have been disrupted, incomplete, or not delivered to the required standard. The basis and extent of any such deduction will be communicated to the firm in writing prior to processing of the relevant payment.

- All reports, materials, tools, and documents developed during the assignment shall remain the property of Kulhudhuffushi City Council.
- No materials may be shared or reused without prior written approval from KCC.